



## Mississinewa High School Athletic Department



### Head Coach at Mississinewa High School

Being the head volleyball coach at Mississinewa High School, much like any coaching position, is one that requires a lot of time and energy on the part of the head coach, but certainly one that can be rewarding and fulfilling. The Gas City/Jonesboro communities are very proud communities and loyal to those that have the same values and work ethic that they do. We are a blue collar community that gravitates towards success and supports those programs that represent our communities to the highest standard.

Mississinewa Community Schools are an excellent place to work and our schools are making accomplishments both academically and athletically that we are extremely proud of. We want to bring in leaders for our young people that are committed to our community and our school system and want to continue to push our student/athletes to the highest possible level. We are looking for a coach that has the best interest of our student/athletes at heart and is willing to invest in them in order to help develop them into a well-rounded citizen.

The expectation of our high school administration is that our coaches are going to challenge our students physically, socially, and academically. We want our coaches to support the other programs within our school and understand that our athletes are going to be shared with other sports. Coaching is a challenging profession and we have some challenging student/athletes and we want our coaches to be able to adapt and adjust to the student/athletes and the unique backgrounds that some of them possess.

Included in this packet is some general information concerning the responsibilities and expectations that we have for our head coaches. Thank you for your interest in Mississinewa Community Schools and please contact us if you would have any further questions.

**Mississinewa High School**  
**Expectations for Coaching Staff**

**Communication:**

**Coaching Staff** - Make sure that your assistant coaches have clear and defined roles and responsibilities. They are there to help build your program and they need to understand that they are there to support you. Having something down on paper eliminates a lot of confusion and makes things clear for your coaches. Their loyalty and trust can never be in question.

**AD & AD secretary** - It is important that everyone is on the same page, especially when it comes to off season activities and practices. The more we know the more informed we can keep the community members that support our programs as well as our parents. If a parent calls the office it would be beneficial if Miss. Mathias is informed to answer their questions.

**Players & Parents** -Having dialog with your players throughout the season is vital in keeping everyone on the same page. If players are not receiving the playing time they want (which will happen), communicate with them in a professional way about areas they can improve to increase playing time. These are tough conversations, but they can eliminate a lot of problems.

**Media** -We have to promote our athletic program. The most effective way to do this is through the media. Our community and county loves high school sports and they want to read about your team. The local media is stretched pretty thin we have to take our info to them.

**Evaluate:**

**Your Program** - Be in constant evaluation of your program. We can always improve and we will never have all the answers. However, we must work together to accomplish the goals that you have for your program. What can be done season by season to improve your program during the season and in the offseason.

**Your Players** - Meet and talk with your players throughout the year. Give them ideas of what areas they need to improve on. Be positive in your communication during this time. If players think you are interested in their well-being it may help them buy into your philosophy.

**Your Coaching Staff** - We want assistant coaches who are coaching for the right reasons, we want them to do what is best for our student athletes. Asst. coaches must be loyal to you, even if they may not agree with decisions that are made.

### **Team Discipline:**

**Discipline Goals-** Our players/teams need to exhibit discipline both on and off the floor. As a coaching staff you must set the tone for how discipline will be handled. Be firm yet fair to your athletes. Our teams must know they are held to a higher standard and that is expected at all times (hallways, classroom, & in the community.) Clearly communicate all of your expectations. Make sure that you leave yourself some wiggle room, because each situation is different and you don't want to back yourself into a corner. Our community needs to be proud of the players that we have representing us. Winning the sportsmanship banner from the IHSAA is top priority to our entire athletic program. We want our student/athletes to represent our community with class and excellence and we want them to look the part.

### **Leadership & Support:**

**Leader of Your Team** - You are in charge of your program and with that comes a lot of responsibility. As a coach you are shaping the lives of your student athletes and they want to be led. Play the part, set the example, model for them what you expect out of them. As a school we don't want to produce a team of negative attitudes, negative body language, and negative talk to anyone (teammates, officials, opposing players) they must see that from you. Don't talk negatively about our athletes, our school, or our community. We all have opinions, but there is a time and place to share them.

**Support of All Athletic Programs** - We all must be on the same page and if we are not, our athletes and community will be up on that. Support other coaches and programs work with them to build a true Mississinewa TEAM.

In general we expect that you will put in the time and effort it takes to build a program. Be a positive role model for the students you are working with. Make sure we are efficient in everything we do and we are doing it with excellence at all times.

**If Interested Please Contact**

**Mississinewa Superintendent**

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