



## Mooresville High School



### Head Coaching Staff Performance Rating Report

Coach: \_\_\_\_\_

Date of Rating: \_\_\_\_\_

Assignment: \_\_\_\_\_

Review Period: \_\_\_\_\_

**Rating Scale:** HE=Highly Effective E=Effective IM=Improvement Necessary I=Ineffective NA=Not Applicable

The purpose of the evaluation process is to improve the level of coaching athletes at Mooresville. The process affords opportunity to identify and praise coaching as well as acknowledge areas of need improvement.

#### Professional and Personal Relationships:

HE E IM I NA

1. Cooperates with Athletic Director/Staff in regards to submitting paperwork.					
2. Provides training rules to team members in writing and follows due process procedures.					
3. Develops sound public relations with media.					
4. Understands and follows rules and regulations set forth by governing agencies: IHSAA, Board of Education, and the Mid-State Conference.					
5. Participates in scheduled coaches' meetings.					
6. Assists in planning and execution of all special events and awards program.					
7. Promotes all sports in athletic program attempting to foster school spirit.					
8. Maintains open line of communication with parents.					
9. Develops respect by example in appearance, manners, behavior, punctuality, and language.					

*Personal Goal:*

\_\_\_\_\_

*Professional Goal:*

\_\_\_\_\_

#### Coaching Performance:

HE E IM I NA

10. Plans, prepares, and organizes practice to meet different learning styles and sets up drills that maximizes athlete participation.					
11. Establishes the fundamental philosophy, skills, and techniques to be taught by staff.					
12. Assign duties to all assistants coaches and evaluates their performance.					
13. Stresses the importance of academic progress.					
14. Utilizes technology to enhance athletic performance.					
15. Extends himself/herself beyond what is required to accomplish maximum results.					
16. Team executes well and responds to the coach's directions.					
17. Responds to criticism in an appropriate manner.					
18. Promotes student athletes in multiple areas including on and off the field.					
19. Reports the condition of equipment, including issue and collection of equipment.					
20. Promotes participation in multiple sports when appropriate.					

*Personal Goal:*

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*Professional Goal:*

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**Coaching Responsibilities:****HE E IM I NA**

21. Follows proper procedure for purchase of equipment.					
22. Submits budget requests and operates within the budget as submitted by the coach.					
23. Assists in other activities when requested to do so.					
24. Properly plans activities for athletes in the correct and appropriate progression.					
25. Supervises athletes and athletic areas of responsibility at all times during the season.					
26. Upholds and monitors athletes' academic progress throughout the year.					
27. Promotes high standards of sportsmanship and personal conduct.					
28. Updated for IHSAA Coaching Certifications with appropriate certificates on file.					
29. Attends clinics and conferences to remain current on rules, trends, techniques, etc.					
30. Current member of the state coaches association in their sport.					
31. Conducts communication rapport within the program.					
32. Informs the Athletic Director of potential problems within the program.					
33. Properly evaluates coaches within the program at all levels.					
34. Commitment to their program in the off season.					
35. Displays enthusiasm and motivation.					
36. Provides a safe physical environment.					
37. Provides adequate and proper equipment, explains proper technique.					
38. Provides appropriate emergency assistance.					
39. Maintains suitable sideline conduct at games towards players, officials, and workers					
40. Works cooperatively with the Athletic Director.					

*Personal Goal:*

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*Professional Goal:*

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**Attendance Comments.**

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**List Comments to include exemplary traits:**

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**List improvements needed:**

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**Goals:**

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This is a confidential report, and the confidential nature of this report is to be represented by all parties. A signature on this report does not necessarily mean that the coach agrees with the opinions expressed, but indicates he/she has read the report and has had an opportunity for discussion with the evaluator. A copy will be placed in the official evaluation file. A coach may add a statement of clarification of this record within (10) days of receiving his/her copy of the Coaching Staff review.

Employee Signature: \_\_\_\_\_ Date: \_\_\_\_\_

Evaluator Signature: \_\_\_\_\_ Date: \_\_\_\_\_